



MASSP Executive Board Meeting

November 5, 2016

Website: www.md-massp.org

Location: Century High School, Sykesville, Maryland

MINUTES

Breakfast: 8:30 a.m.

General Meeting: 8:55 a.m.

Call to Order: Chas Hagan

Thank you for breakfast: AXA Advisors (not present)

MSDE: Mary Gable, Assistant State Superintendent of Schools

- **ESSA – Seeking Feedback**

- **Timeline**

- Signed into law on 12/10/15
- Current waivers expired 8/1/16
- SY2016-17 is a transition year
- New provisions go into effect SY2017-18 – Major transition
- Federal Fiscal Year (FFY) 2016 competitive & formula funding will flow through ESEA construct for SY2016-17, FFY 2017 dollars will flow through ESSA construct (in schools for SY2017-18)
- Mid-December 2016 - 1st draft
- January 2017 – Will go to 3-4 different regions of the state, inviting anyone who is interested, to gather input on plan
- Feb/March 2017 (tent) – 2nd draft put out
- 4/25/17 – Final draft to State Board
- 4/28/17 – Submission to Governor, Legislative Policy Committee and Public Comment (30 days)
- 6/27/17 – Final Approval by the State Board
- 7/5/17 – Submission to US Department of Education
- What does this mean for us in the schools?
 - When MSDE submits, they will share to all of us (will tweak based on feedback)
 - LEA – Will submit plan to MSDE as to how LEAs will implement

- **Consultation**

- Consultation:
 - 60 meetings/focus groups
 - External committee with several different groups giving input
 - Seven Work groups led by internal MSDE staff with external stakeholders
 - Coming:
 - Listening and gathering tour
 - Public survey

- **Accountability** – Performance of sub-groups has to be a part of the new system; schools will take a more intentional look at how all students are doing (Takes NCLB to a new level)

- Long discussion about growth models, ELL, FARMS, transiency, and other factors impacting achievement. Concerns about demoralizing communities and not being able to capture things that test scores do not indicate or consider.
- Standards and Assessments will not change
- Major re-do of our accountability system
- Indicators:
 - Achievement (MS/HS) – Academic Indicator
 - Progress/Growth (MS); Graduation (HS) - Academic Indicator
 - Growth (MS):
 - How are students doing now? What % met target?
 - Maybe some value to what the students score
 - If students score at a certain level, how did the same students do in the 7th grade?
 - 2 ways: How do they do now? How do they do next year?
 - Graduation (HS)
 - Conversation about certificate bound students and students in a 5-year cohort. Members expressed that it is unfair for referenced students to be included in graduation rates. Mary Gable shared we have to follow federal definitions.
 - English Learner Proficiency (MS/HS) - Academic Indicator
 - Huge change in accountability in schools
 - Standout component of accountability system. Never been here before (*Access Assessment*)
 - School Quality / Student Success (MS/HS) – Non-academic Indicator
 - Indicator must be disaggregated by student group
 - Indicator may differ by each grade span
 - Indicator may include 1 or more measures of:
 - Student access and completion of advanced coursework
 - Postsecondary readiness
 - School climate and safety
 - Student engagement
 - Educator engagement
 - Other:
 - Reporting new groups such as kids in foster care, military, etc.
 - Per-pupil expenditures of federal, state and local funds. They will start showing info from school to school

President's report: Chas Hagan

- Send Chas school successes/successful practices to put in newsletter

President-elect report: Julie Janowich

- Aspiring Leader's Workshop will be here

Past-president report: Dwayne Jones

- Went to DC to hear Robert speak; Robert did a great job! Ernie spoke, too.
- PG County Executive – County Proclamation for National Principals' Month

Minutes: Online

Treasurer's Report: Kent Kramer

NASSP Coordinator Report: Nick Novak

- ESSA – Focus of last Coordinator's call
- NASSP toolkit emailed to members – great tool
 - Ways to contact legislators
 - Local concerns should be made national concerns
 - PLC – Principals' advocacy center
 - All you have to do is put in zip code
 - Send form letter – just enter your information and it sends letter in support of or against various bills. Takes a minute to be involved
 - National Principals' Month – What did folks do? Proclamations, US DOE shadows, school visits
 - Register for National Conference! Philadelphia in July.

NASSP Board of Directors' Report: Christine Handy, Robert Motley

- October was National Principals' Month – Looked at changing role of principal
- Christine:
 - 1st Board Meeting – next week
 - NASSP:
 - Moving from being membership driven to being service and program driven (meeting the needs of new members/millennial)
 - Doing more with NAESP – conference, joint Board meetings, shared space, etc.
 - National Conference – July 2017
 - Congrats to Robbie, APOY for MD
 - Encourages schools to have NJHS
 - McKenzie Leadership Series – Comes from a business organization; series of modules for effective leadership for administrators
 - Running again for President-Elect of NASSP

Executive Director's report: Scott Pfeifer

- Read Scott's written report
- Try to get "MASSP update" as an item on leadership agenda in your county
- MakerSpace – Encourages us to attend with a team
- Great reviews from October AP conference
- Stand up at meetings and talk about membership renewal; let's build our organization!
- Looking to run MASSP dinner in Philadelphia at the National Conference (tentative: Monday night)
- Spring Conference – Cambridge Hyatt; new venue, a little more expensive. Lovely venue

MPSSAA Report: Pat Saunderson (not present; no meeting)

Professional Standards Board: Chas Hagan

- Draft of MD staffing report based on 15-16 data. Heard a presentation. Only 16% of teachers statewide have 20+ years; 36% of teachers have less than 10 years experience. Interesting data. Discussion about areas of need.

P-20 Council: Rob Willoughby

- Has not meet since last meeting; will meet 1st week of December
- Rob's been working on CCR implementation report (due every 2 years to General Assembly)

New Business:

- Truancy Task Force, Gary Wasielewski - The Task Force met on October 3 for the first time. It is being led Dr. Patricia Welch, Dean of the School of Education and Urban Studies, Morgan State University. Various stakeholders from state agencies, educational groups and community groups were present. The purpose of the meeting was to review the charge the group and introduce members. Members did meet in small groups to give feedback on Truancy Courts, collaboration among MD state agencies, collection, management and reporting of data and general recommendations to the body. Next meeting will be held November 15 with the purpose to assign members to permanent subgroups to study the above topics (I did suggest that current school practices should be included but we will see). The goal is for the task force to complete their recommendations by July 1.
- Can we provide financial support to give Christine money to run for President Elect (postage, printing cost)? We voted and will support Christine with \$400.

MASSP Meeting Schedule:

- February 11 at Laurel High (State Supt Karen Salmon will attend)
- March 30 at 5 pm in Cambridge prior to spring conference
- May 13 at Glenwood Middle in Howard County

Future workshops/ Conferences:

The Maker Space Movement: What School Leaders Should Know

- January 18, 2017
- 8:30 AM - 12:00 PM
- Overhills Mansion
916 South Rolling Road
Catonsville, MD 21228

Aspiring Leaders Workshop: Prepare for Leadership

- February 25, 2017
- 8:30 AM - 3:00 PM
- Century High School
355 Ronsdale Rd
Sykesville, MD 21784

Meeting Adjourned: